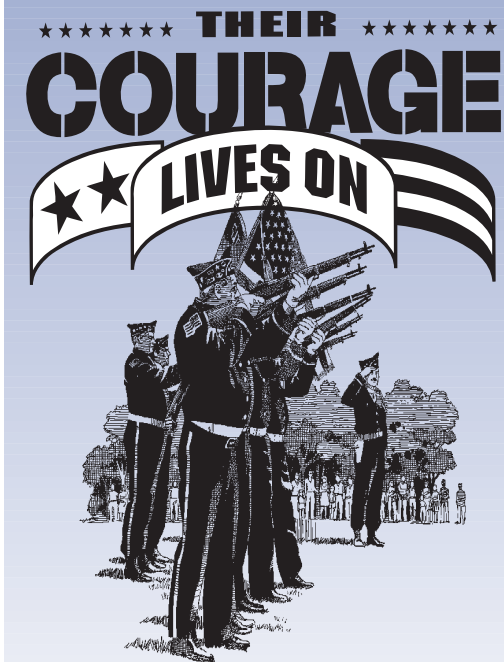


186th Air Refueling Wing  
Mississippi Air National Guard  
6225 M Street  
Meridian, MS 39307-7112

OFFICIAL BUSINESS

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U.S. POSTAGE  
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PERMIT NO. 917



Honoring those who went before us  
this Memorial Day 2004 and D-Day 2004.

**BASE LEGAL OFFICE**  
Ext. 49311

**Staff:**

- Lt Col Greg Malta, Staff Judge Advocate
- Capt Melissa Brady, Deputy Staff Judge Advocate
- MSgt Scott McGee, Paralegal

**Services Provided:**

- Wills
- Powers of Attorney
- Legal Assistance

Available to all National Guard, Reserve and Active Duty personnel. Also includes Active Duty and AGR dependents and retirees.

UPCOMING DRILL DATES

JUNE							JULY							AUGUST						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3					1	2	3		1	2	3	4	5	6
						5									7	8	9	10	11	12
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28
27	28	29	30				25	26	27	28	29	30	31	29	30	31				

**Have some news?** Please notify Major Bradley Crawford at 484-9803 if YOU have any newsworthy happenings in your section. Retirements ... promotions ... weekend deployments ... new personnel ... special projects ... etc., that are of interest to members of the unit. These are the types of events that we want to publicize in the *Jet Blast* and local news media. Please be sure to include the author’s name on public affairs articles.

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the Jet Blast are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force.

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Bradley J. Crawford, Major—Editor

Jet Blast

Erik Hearon, Colonel—Commander

# Jet Blast

186th Air Refueling Wing

## Survey responses pave the way to change



Col Erik Hearon  
Wing Commander

Thank you to the 283 people who took time to complete the informal survey during the May drill. The comments were helpful and have already led to some changes and a fresh look at several ways in which we do our work. Some areas of concern and comments on them are: BX size, selection and hours. The BX’s size is determined by sales

volume and the building that we were able to provide to AAFES years ago. The relatively small size results in some product lines, such as most clothing and shoes, not being available. However, Mary Cook does a great job of providing as much as possible, welcomes requests and is always pleasant.

For items she cannot carry or order, remember we now have unlimited visits to the BX at NAS Meridian and other bases. As to the hours, we are going to try closing the BX on Mondays and

expanding the drill weekend hours to Saturday 0900-1600, with lunch 1300-1330; and Sunday 0800-1500, with lunch 1230-1300, a total increase of five hours. The expanded hours during drill will hopefully answer the needs of many members and result in increased sales.

## COMMANDER’S COMMENTS

### Rates Remain Similar

We contract with four motels in the local area, with a relatively small price difference between them. The least expensive one, Best Western, drew the most comments. Col McKinion and SMSgt “Festus” Hagan met with management and hopefully

the front desk situation and other concerns will see some improvement. The Best Western provides us more rooms than any of the other motels, so I hope the improvements help. If the highway noise bothers your sleep, please ask for a room in the back, if any are available.

Due to crew rest requirements,

Continued on page 6

Photo: Gwynne Pierce, Graphic Printers



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SPECIAL RECOGNITION

238th Air Support Operations Squadron

Brown and Stone Recognized

SMSgt James "Tommy" Brown and SRA Chris Stone of the 238th ASOS were recognized as the 9th EASOS Senior NCO and Airman "Hardchargers" for the month of April.

These awards are given at the squadron level and the monthly winners compete with the winners from the 379th AEW at Al Udeid, Qatar. The 9th EASOS supports the Army's 1st

Cavalry Division and is composed of personnel from the 9th ASOS, Ft Hood, TX; the 3rd Combat Weather Squadron, Ft Hood, TX; and the 238th ASOS, Meridian, MS.

The "Hardcharger" award is given to company grade officers, senior NCOs, NCOs and airmen who demonstrate outstanding leadership and performance under combat operations in Iraq.

Second Quarter Safety Award



SMSgt Don Boswell, on behalf of the AGE shop, accepts the 2nd Quarter Safety Award from MSgt Steve Timbrell of the Wing Safety Office.

Pay Dates for June Duty

The schedule below shows dates you can expect to receive pay for duty performed during June 2004. For example, if you should perform duty on 02 June, you can expect to be paid on 11 June if the form is received in Military Pay NLT 1200 02 June 2004.

RUN DATE	PAY DATE
02 Jun 2004	11 Jun 2004
04 Jun 2004	15 Jun 2004
09 Jun 2004	18 Jun 2004

11 Jun 2004	23 Jun 2004
15 Jun 2004	25 Jun 2004
18 Jun 2004	29 Jun 2004
22 Jun 2004	01 Jul 2004
25 Jun 2004	07 Jul 2004
30 Jun 2004	09 Jul 2004

Unit Training Assembly performed on 05-06 June 2004 should pay on 18 June 04.

Unit Training Assembly performed on 26 - 27 June 2004 should pay on 09 July 04.

BULLETIN BOARD

Gressett Retirement Set

The retirement ceremony for Chief Gressett will be at 1400 hours on 6 June in the dining hall. Everyone come join us in celebrating his 42-year career.

Jackson Selected HRA of the Year

SMSgt Jerome Jackson, Human Resource Advisor for the Wing, was recently selected as HRA of the Year for Region III, a 13-state area. As the selectee for Region III, he will automatically be considered for the national award, competing against regional winners from the other three regions.



Jackson

Masters in Business Administration Opportunity

The Base Education Office, in partnership with the University of North Alabama and West Alabama, is considering offering a Masters Degree in Business Administration. The course will be open to traditional, non-traditional, retirees and active guard reservists who qualify for the program.

In addition, we hope to expand by including undergraduate courses. If interested, please join us for a meeting on Sunday, June 6, 2004 in the C. E. Classroom building 600 at 0900. You are encouraged to bring a copy of your most recent transcript(s), official or unofficial. Representatives from the University of North Alabama and University of West Alabama will be on hand to brief on potential upcoming

programs and to evaluate transcripts and answer any questions you might have. If additional information is needed please contact, SMSgt Billy Barnett at 484-9837 or MSgt Nina Trotter at 484-9361.

Important Civil Engineer Squadron UTA Scheduling Information

Due to the Annual Training Deployment 22 May-5 June, CE will consider the 26-27 June to be the June UTA. If anyone not deploying needs to make the UTA on 5-6 June, please contact MSgt Bullard at 484-9270. All members of the 186th CES are required to attend the bivouac in Gulfport on 10-11. July. This will constitute the July UTA. Fire Protection is not affected by this schedule and will meet during both of the scheduled UTAs in June and will not attend the bivouac.

Federal Technician Retirement Seminars

Joint Force Headquarters has scheduled two retirement seminars this year for anyone who will be retiring within the next two years as a Federal Technician. Location will be at the Joint Force Headquarters, Riverside Drive, beginning at 8 a.m. on 02 -03 June 2004. Spouses are invited to attend the workshop.

If you would like to attend the June seminar, please submit the following information by COB 17 May 2004:

Name, SS#, tentative date of retirement and place of employment with a phone number. Other information

needed will be if you have made your military deposit and your sick-leave balance. Let us know if you will need lodging (outside of a 50 mile radius) and if your spouse will attend.

The second retirement workshop will be held 28-29 Sept 2004 at the same location. Information about this workshop will be published at a later date.

Any questions or concerns can be directed to 1LT Anitria Mack-Lewis, anitria.mack-lewis@ms.ngb.army.mil <mailto:anitria.mack-lewis@ms.ngb.army.mil> , DSN 293-6339, CML 313-6339, or Ms Artimese Stanton, Artimese.stanton@ms.ngb.army.mil<mailto:Artimese.stanton@ms.ngb.army.mil> , DSN 293-293-6294, CML 313-6294.>

Oct UTA Date Changed

The October UTA has been changed from October 2-3 to October 23-24. Please mark your calendars accordingly.

May Promotions

MSgt	
Ronnie W. Chatham	248 ATC
Lawrence F. Little	153 ARS
James A. Rickles Jr.	186 ARW
TSgt	
Ken Barthalamew	248 ATC
James L. Harrison Jr.	248 ATC
David R. Thompson	186 CF
SSgt	
Jeremy C. Stokes	186 LRS
Perry Winford	186 LRS
SrA	
Joseph A. Coleman	248 ATC
Officers	
1st Lt	
Douglas Manley	153 ARS

# MOTORCYCLE SAFETY COURSE GRADUATES ELEVEN



## To the Members of the 186th Air Refueling Wing,

We would like to thank each of you for your prayers and donations in our time of need. I would like for each of you to know that Preston is recovering great after his heart surgery. The doctors said that he may be able to wait until he is between two- and three-years of age before he has to have this third surgery. One of the doctor’s comments was, “you have a different son, so forget how he was the first three months.” Well, we would like to tell you that is true. As I am writing this letter he is smiling and happy as can be playing.

Many times people say how the Air National Guard is like one big family. You may hear that and think nothing about it or take it for granted. We would like to tell you that the guard is one big family with a gigantic heart for its members and family. Prior to and in between the first and second surgery, just talking to some of you and knowing that you all were there if we needed you was a large comfort.

We are both blessed and thankful to be associated with such a caring group of people. Again thank you for the prayers and donations. Please continue to keep Preston in your prayers as he continues to recover.

**May God Bless You,**

**Glen, Jennifer, and Preston Webb**

**BASE  
SPEED  
LIMIT**

**15 MPH**

**Entering &  
Exiting Gates**

**5 MPH**

**Parking Lots**

**5 MPH**

# GULFPORT ANNUAL TRAINING INFORMATION

## Expect Changes

As most of you know, we will be performing Annual Training at the Gulfport CRTC 10-17 July 2004. It has been a while since a lot of us have been to the training site and many changes have taken place over the last few years. We want to let you know what some of the changes are and how they will affect people attending Annual Training this year.

- (1) There is a good possibility that everyone will not be billeted in single rooms. If this happens, lower ranking individuals will not receive a single room.
- (2) If a person is assigned to a single room and their spouse accompanies them, the room becomes a Space-A room. The room charge for Space-A is \$18.00 per night and the individual must pay this charge.
- (3) The policy for children has changed in the last few months. You are now allowed to take your children to Gulfport and they can stay with you in the room. As

with the spouse, you are required to pay \$18 per night if you bring your children. To clarify, if you bring your spouse and/or children it will cost you \$18 per night. You will be responsible for your children at all times, during and after work. If any additional charges are incurred due to them, you will be responsible for the charges.

- (4) As with all government buildings, there is NO SMOKING allowed in the rooms. If you smoke and the room has to be cleaned because of the smell, you will be required to pay for the cleaning.

We have a large amount of training scheduled. You should be sure that having you spouse or children at Annual Training is not going to affect you in the performance of your job or attendance at any of the scheduled training.

Questions can be addressed to SMSgt Kenneth Hagan, base extension 49824.

## Deployment Opportunities

From time-to-time, the Logistics Plans office receives short notice requests for volunteers to deploy to CONUS and OCONUS locations. These taskings are to fill positions for AEFs or to participate in certain exercises. If you would be interested in participating in these type deployments, please call, stop by, fax or e-mail the Logistics Plans Office. We will need the following information: Rank, Name, Your Work Area, AFSC, Good Contact Numbers, amount of notice you would need to deploy (i.e. immediately, 24 hours, 48 hours, etc.)

We are located in Building 105 Room 114; e-mail: LGX.Staff@msmeri.ang.af.mil or FAX: 601-484-9397.

- Maj Don Wilson.....601-484-9732
- SMSgt Richard Nowell .....601-484-9738
- MSgt David Miller .....601-484-9840

**NCO Association News**

**President, MSgt Bill Stephens, ext 49237**

THANK YOU Key Field for keeping our membership strong!

Key Field NCO membership is 620 members or 76 percent.

**NCO Scholarship Winners**

Winner	Sponsor
Hollie N. Parker .....	TSgt Roy S. Parker
Gregory T. Pillsbury.....	MSgt Harold T. Pillsbury
Matt Davis.....	SMSgt Richard A. Davis Jr.
Megan N. Potato .....	TSgt Thomas Potato
BR James & Jason Ray James Scholarship	
Jeffrey E. May .....	MSgt Bester C. May Jr.

Find out about the latest issues. [www.eangus.org](http://www.eangus.org)



## EAGLE EYES PROGRAM COMES TO KEY FIELD

Beginning this month, Key Field ANG Base will be one of the first Air National Guard bases to participate in a new Air Force Anti-Terrorism Program called "Eagle Eyes."

No matter how well trained and vigilant they are, law enforcements officials simply cannot be everywhere. Your eyes and ears—and those of your friends and family—can be of enormous help in preventing terrorism. After all, you know what activities do or do not belong in and around your base, neighborhood and community.

To enlist your help in preventing terrorism, the Air Force Office of Special Investigation created and manages the Eagle Eyes program. Eagle Eyes puts you on the anti-terrorism team by providing the information you need to recognize and report suspicious behavior.

Your inputs—which you can submit 24 hours a day—are immediately shared with appropriate law enforcement agencies and military police for rapid assessment and investigation as necessary.

You and your family are encouraged to stay alert to your surroundings, whether on base or off, at home or elsewhere. Be on the lookout for suspicious activities such as those listed here and if you see something that just does not look right,



report it, and let the proper authorities investigate it.

To report suspicious activity call 484-9722. If you have any questions about the program, you can contact SMSgt Gary Langley at 49746.

There are seven broad categories of activities that should be reported:

- **Surveillance.** People recording or monitoring activities, including the use of cameras (both still and video), note taking, drawing diagrams, writing on maps, or using binoculars or any other vision-enhancing device.

- **Elicitation.** People or organizations attempting to gain information about operations, capabilities or people. Elicitation attempts may be made by

mail, fax, telephone, or in person.

- **Tests of security.** Any attempts to measure reaction times to security breaches or to penetrate physical security barriers or procedures in order to assess strengths and weaknesses.

- **Acquiring supplies.** Purchasing or stealing explosives, weapons, ammunition, etc. Also includes acquiring military uniforms, decals, flight manuals, passes or badges (or the equipment to manufacture such items) or any other controlled items.

- **Suspicious persons out of place.** People who don't seem to belong in the workplace, neighborhood, business establishment, or anywhere else.

Includes suspicious border crossings and stowaways aboard ship or people jumping ship in port.

- **Dry run:** Putting people into position and moving them around according to their plan without actually committing the terrorist act. This is especially true when planning a kidnapping, but it can also pertain to bombings. An element of this activity could also include mapping out routes and determining the timing of traffic lights and flow.

- **Deploying assets:** People and supplies getting into position to commit the act. This is a person's last chance to alert authorities before the terrorist act occurs.

## Re-take of the ASVAB

The ASVAB will be given Monday, 21 June 2004. The test will only be given one time a month. To schedule the re-take, please contact SMSgt Goodin at 484-9272.

## PROTECT YOUR PRIVACY: 10 SIMPLE STEPS

There's no ironclad protection that guarantees that you'll never fall victim to some form of identity theft. But there are steps you can take to shield your privacy, many of which are rather simple:

Destroy private records and statements. Tear—or, if you prefer, shred—credit card statements, solicitations and other documents that contain private financial information.

Empty your mailbox quickly so criminals don't have a chance to snatch credit card pitches. Consider locking your mailbox.

Don't carry your Social Security card with you, or any other card that may have your number. Don't put your number on your checks. Leave your driver's license number off your checks as well.

Never leave ATM or gas station receipts behind.

Worried about credit card skimming? Pay with cash as often as possible.

When making an online purchase, look in the lower right hand corner of your browser window. If you see the icon of a lock, that means you're dealing with a secure site. If you

don't see one, you'll be safer finding another merchant. Also, check out Web site privacy policies. Shy away from sites that don't specifically say they won't pass your name and information to others.

Stick to well-known retailers or sites that others have used to their satisfaction. Use only one credit card for online purchases. That way, if something amiss happens, it'll be easier to spot on your bill.

Be more defensive with personal information. Ask salespeople and others if information such as Social Security number or driver's license is absolutely necessary. Ask anyone who does require your Social Security number what their privacy policy is and whether you can arrange for the organization not to share that information with anyone else.

Check your credit report at least once a year to look for suspicious activity. If you spot something, alert your car company or the creditor immediately.

Investigate credit bureau protection services. For instance, Equifax offers credit watch, which alerts you any time a change takes place with your credit report.

## Meet MSgt William Clay

Having worked 30 years in the Engine Shop, MSgt William (Bill) Clay is now a Quality Assurance Inspector. He is the able replacement for Jimmie Owens, who recently retired.

He and his wife, Wanda, are parents of two daughters, Denia (28), and Tana (18). On August 5, 2004, the couple will celebrate 32 years of marriage. Mrs. Clay works for Lee Harris Accounting Firm in Meridian and manages Catfish Plus in Marion. MSgt Clay is multi-talented and might be seen driving an 18-wheeler, performing an air-conditioning job, or patiently repairing broken eyeglasses for co-workers.



Clay



In 1 Samuel 23 there is an interesting account of an event in the life of David that reminded me of our situation in Iraq. We read of how David found out that the Philistines were fighting against and stealing from the Israelites who lived in a city called Keliiah. David inquired of the Lord as to whether he should go and fight against and defeat those Philistines who were terrorizing the city of Keliiah. Through a man of God named Abiathar, David received direction from God that he should fight the Philistines.

In verse five of that chapter you read, "And David and his men went to Keilah and fought with the Philistines, struck them with a mighty blow, and .....saved the inhabitants of Keilah." At this same time David and his men were on the run from King Saul, who was jealous of David and wished to kill him. David decided to stay in Keilah and hoped that the people there would help shelter and protect him from King Saul. He wasn't sure if they would, so he again inquired of the Lord and in verse twelve David said, "Will the men of Keilah deliver me and my men into the hand of Saul? The Lord said, "They will deliver you."

So at that David got his men together and left Keilah and went to the wilderness to hide out from Saul. You would think that the people of Keilah would have been so grateful to David for defeating their Philistine enemies that they would have welcomed David and his men with open arms and that they would have fought to defend David from Saul. But the reality is that they were more concerned about their own safety than they were about David's safety. Today in Iraq, we have been to them like David and his men were to Keilah. We have gone in and defeated Saddam Hussein and freed them from his tyranny.

You would think that everyone there, especially the Shiite Muslims, would be our staunch allies. Yet today we do not see the support that we would have hoped for in some quarters in Iraq. What do we do? I pray that we will continue to work to establish a country where the people will one day be able to enjoy the freedoms that we have been blessed for over 200 years to enjoy in the United States. Today in Iraq, I believe there are many who are appreciative of the sacrifices that Americans and others have made to free them from

Hussein but they are still fearful of the Islamists and the Baathist party loyalists who would kill them or their family members if they show support for our forces. Hopefully in time the insurgents will be subdued and the people will no longer fear the forces of evil in that country.

In our own lives there is a lesson. That is that when we do what we feel that God has led us to do that we should do it not because we expect a favorable response from some person but because we have a desire to please God. David was following the leadership of God when he liberated the people of Keilah. He did it out of obedience to God. There will always be times in our lives when if we follow what to the best of our understanding is God's will that there will be folks who do not respond in the way we would hope for whether it is in Iraq or in Meridian, Mississippi. Yet, the lesson from David is that we should seek to first obey God and

not be overly concerned about how people will respond. In due time David was vindicated and I believe that if we will do what is right in the eyes of God that we will in due time also be vindicated by being able to see the long term results of our obedience to God.

**Chaplain David Allen**

*“We have gone in and defeated Saddam Hussein and freed them from his tyranny. You would think that everyone there, especially the Shiite Muslims, would be our staunch allies.”*

# Celebrating the Last Flight



Lt Col Victor Threatt is "hosed down" at left by his sons after his last flight with the 186 ARW during April drill. Lt Col Threatt's career with the unit includes 8 years enlisted with the Civil Engineering Squadron, 14 years as a Weapons System Officer in the RF-4C and 12 years as a KC-135R Navigator. On 26 March Lt Col Threatt opened a new chapter in his career when he took over the full time duties of Base Comptroller. Above, Lt Col Threatt poses with, from left, his son Vaughn, wife Gayle and son Patrick.

## Help Us Help Others: Be a Part of the Yellow Pages

The Family Program Office would like to know your area of expertise in order to help family members when their spouses are on deployment. You can help us by becoming part of our 186th Yellow Pages. If you know electrical, mechanical, plumbing, auto mechanics, air conditioning, sprinkler systems, how to mow a lawn or just an overall handyman, we want your number. We are looking for people who will provide a free or discounted service to our unit members in need during a deployment. If you would like to become a part of our Yellow Pages, please complete the following form and return it to Connie Myers in the Family Program Office located in Building 705. If you have any questions please call Connie Myers at 484-9623.

Unit Member Name: \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Home Phone \_\_\_\_\_ Work \_\_\_\_\_

Specialty: \_\_\_\_\_

Would you be willing to provide a discount for unit members? ☐ Yes ☐ No

If you have a business card please attach to form.



*Continued from page 1*  
crewmembers flying that weekend will get priority for rooms in the back.

Job Announcements

Job notices are supposed to be placed on bulletin boards throughout the base. In addition, please refer to [www.ngms.state.ms.us/hroinfo/hrohomepage.htm](http://www.ngms.state.ms.us/hroinfo/hrohomepage.htm) for technician and AGR openings. Also, if you are unable to locate the announcements, do not have access to a computer or have a question, please contact the MPF at 484-9303.

Reducing Line Time

It appears that a number of people would like shorter lines at the dining hall. While I enjoy visiting with people in line,

I have found that the lines are normally very short about 30-40 minutes after opening. Please try waiting some after opening time to see if that reduces your wait. Others commented about the Queen City Truck Stop restaurant. We must have a place that is close and has reasonable prices. Since we have to contract with the restaurant in order to coordinate payment for the meals, we cannot efficiently use several restaurants. Also, remember that the wait staff appreciates tips, like every other restaurant, and our payment for the meals does not include a tip.

Thank you again for your comments. Please send Maj Crawford or me an e-mail if you think the above issues need further review or comments. The next issue will have comments on traffic and other comments.

Inspector General Complaint Program

The term “inspector general” has been historically associated with maintaining and improving the operational efficiency of our armed forces. Such an office has existed since the time of the first Continental Army.

The IG is in town or I’m going to see the IG. What is the difference? Each one has a different focus. In the first it refers to the formal inspection and evaluation process we undergo for an indicator of our ability to perform our mission. The second is “I’ve got a complaint” and need an unbiased review.

As a member of the military, you have a duty to promptly report: violations of law, policy, procedures or regulations; fraud, waste or abuse (FWA) or gross mismanagement; an injustice; abuse of authority; inappropriate conduct or misconduct. Timeliness in filing a complaint is essential. One must submit IG complaints within 60 days of learning

of the alleged wrong. IG complaints not reported within 60 days will normally be dismissed. Complainants to the IG system must understand they are submitting official statements within official channels. Therefore, one is subject to punitive action for knowingly making false statements and for submitting other unlawful communications.

The Inspector General Complaint Program, described in AFI 90-301, explains how to make a complaint and to whom you should talk. You may file a complaint at any level, but experience has shown that commanders and supervisors are the people best equipped to resolve your complaints. Therefore, you are encouraged, but not required, to discuss your problem with your supervisor, First Sergeant or commander prior to filing an official IG complaint. Complaints can be filed with a supervisor or commander in your chain of command, an IG or within any

established grievance channel. Complaints may also be filed anonymously. No one may prevent or hinder you from going to the IG. Retaliatory measures may not be used against you for going to the IG to resolve an issue.

The IG does not generally handle matters covered under other AFIs or directives. If a policy directive or instruction provides a specific means of appeal or redress of a grievance, you must exhaust those appeal procedures before submitting a complaint to the IG. For example, correction of military records, claims against the Government, appeal of a Performance Report and a change to an instruction or a regulation would be types of complaints that would be directed to other grievance channels. Mere dissatisfaction with the outcome of an appeal is not sufficient basis for an IG inspection. Before filing a complaint, stop and ask yourself, does this merit the attention of the IG?

Security Forces Officer

There is an immediate opening for a Security Forces Officer at Key Field. If you are interested and are eligible for a commission or currently an officer, please submit a resume no later than 15 June 2004 to Col Donald E. Jones. If you have any questions, he can be contacted at 484-9756. Listed below are the Specialty Qualifications from AFM 36-2105.

**3.1—Knowledge:** Knowledge is mandatory of: Air Force SF programs and management functions, such as installation security measures; security concepts for nuclear and conventional weapon systems and resources; air base defense, vulnerability assessment and mitigation; police services including law enforcement, traffic management, confrontation management, investigations and military working dog utilization; programming and budgeting and procedures; information security concepts; principles of deployment, operational capabilities, limitations and vulnerabilities; basic security equipment capabilities; combat arms training and maintenance; and

employment and operator maintenance of assigned weapons.

**3.2—Education:** For entry into this specialty, undergraduate academic specialization in sociology, criminology, police administration, criminal justice, or a related area is desirable.

**3.3—Training:** For award of AFSC 31P3, completion of a basic SF officer course is mandatory. Also, members entering the specialty after 1 Oct 00 must complete the SF Officer Distance Learning Course.

**3.4—Experience:** For award of AFSC 31P3, a minimum of 24 months of experience is mandatory in SF officer assignment.

**3.5—Other:** For award and retention of these AFSC's, qualification to bear firearms according to AFI 31-207, Arming and Use of Force by Air Force Personnel is mandatory.

Human Resource Advisor

Grade: SMSgt.  
Status: Traditional  
Location: 186 ARW Wing Headquarters.  
Minimum Requirements: Must be current on-board SMSgt or immediately promotable MSgt.  
Tour Length: Three years  
Required Training/School: HRA Basic Course

Next course scheduled for 3-16 Oct 04 at Patrick AFB

**Phase II:** Mentoring and Senior NCO Leadership Training must be completed within six months of Basic Course.

**Duties and Responsibilities:** (Not all-inclusive; details will be discussed at the interview.)

1. Assist Wing/unit functional managers with developing a force management plan to address human resource development.
2. Identifies methods to establish an organizational environment that enables ANG members to contribute to meeting the Wing’s organizational performance goals and plans.
3. Identifies methods to assess Wing education and training needs for all ANG members to insure requirements are in conjunction with the organization’s goals and plans as well as support Guard member growth.

**Application Process:** If you meet the minimum requirements listed, provide a resume to Major Bradley Crawford NLT Sunday, 6 June 2004 by calling 601-484-9803 or e-mail at [Bradley.Crawford@msmeri.ang.af.mil](mailto:Bradley.Crawford@msmeri.ang.af.mil).

Inspector General: continued from at left

Complaints have been filed for something as simple as someone leaving their clothes in a locker overnight. This does not warrant an investigation.

Any military or civilian member may file an IG complaint. Anyone with no military affiliation may file FWA disclosures. Depending on the circumstances, the IG may also accept

complaints from dependents or relatives and retirees and their dependents. However, it is always best for the actual “victim” or person who witnessed the alleged wrongdoing to file the complaint. If you have a concern and are unsure if you should file a complaint, contact Lt Col Martin at 484.9515, DSN 778.9515 for guidance.

His office is located in building 203.  
If the process is broken, the IG will look into it. We investigate the complaint, not the complainant. We may not tell you what you want to hear, but we will give you a fair and impartial look.  
The IG system not only assists you, it also protects you.